



Business Plan for the Lambeth Local Safeguarding Children Board 2015/2016

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1. Introduction

The Lambeth Safeguarding Children Board Business Plan for 2015/16 will be particularly concise, as it covers seven months, from September 2015 to April 2016. It has been prepared following the 2015 Ofsted judgement that determined that the Lambeth Safeguarding Children Board was inadequate and is intended to set out how the Board will continue its improvement journey.

2. Purpose, Principles, Priorities and Structure

Purpose

Section 14 of the Children Act 2004 sets out the core objectives of LSCBs, which in the Lambeth context are to:

- Co-ordinate what is done by each person or body represented on the Board to safeguard and promote the welfare of children in Lambeth, and
- Ensure the effectiveness of what is done by each such person or body for those purposes.

Principles

The work of the Board and its Sub Groups will be underpinned by the following principles:

- **Discover:** Owning and sharing accurate information which informs our understanding of what is happening to children and families in Lambeth from a multi-agency safeguarding perspective to enable us to identify how to safeguard and promote their welfare.
- **Listen:** Listen to the voices of Lambeth children, communities and partners; understand and respond to their views in everything we do. Our work is child centred; focussed on outcomes for children, effective and of the highest quality.
- **Learn:** Become a learning organisation that will provide opportunities for professional development in safeguarding from Serious Case Reviews, Management Reviews and local and national agendas, whilst evaluating the impact to ensure a positive difference is being made.

- **Improve:** Improve the quality of safeguarding practice and service delivery through the effective working of the Board by complying with the requirements of Working Together to Safeguard Children 2015 and continuing to appropriately and effectively challenge and hold partners to account.

Priorities

In December 2013 the LSCB reviewed its priorities for the next eighteen months and selected a number of priorities: These issues will remain as priorities for the LSCB and its Sub Groups until at least March 2016 and the development of a new LSCB Strategy.

- 1) Improve the quality of child protection practice

This priority would fall under the remit of the Learning and Improvement Sub Group. It is partly encompassed in the Multi Agency Audit Programme but the Sub Group will consider if any further actions are necessary to progress this area of work.

- 2) Embed the Early Intervention Strategy

The Board Work Plan includes an action to consider an update on the Early Intervention Strategy.

- 3) Improve our local response to Missing Children, Child Sexual Exploitation, Child Trafficking and Female Genital Mutilation

The Work Plan of the Child Exploitation Sub Group is intended to improve local responses in the areas listed.

- 4) Improve multi agency working around adults with Mental Health, Substance Misuse and Learning Disability

Further consideration is being given on how to take forward these issues, including the proposal to establish a joint Safeguarding Children and Adults Sub Group.

- 5) Children with a disability

The Work Plan of the Community Engagement Sub Group includes actions relating to Children with a disability.

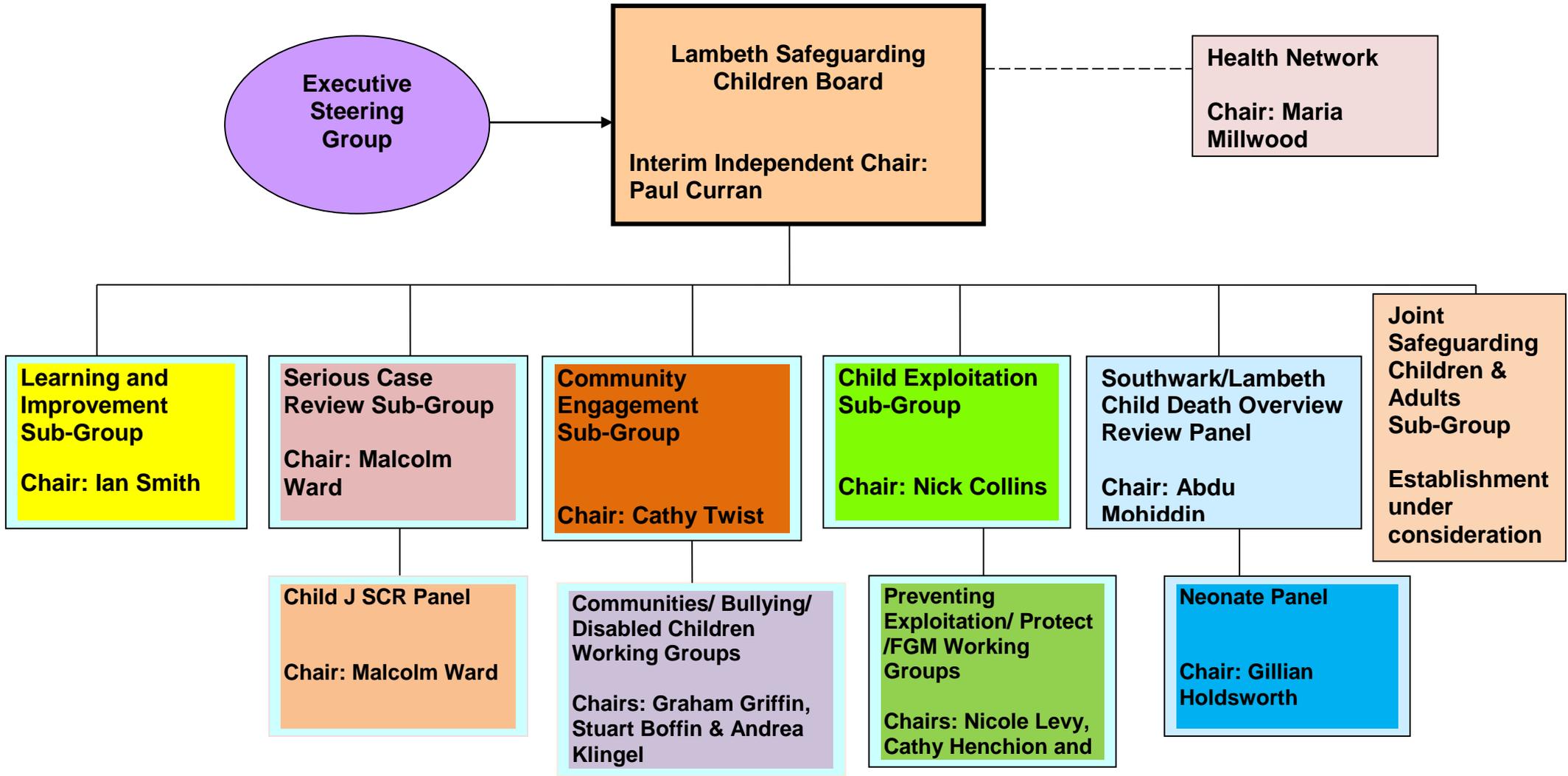
- 6) Improve the local response to bullying.

The Work Plan of the Community Engagement Sub Group is intended to improve local responses to bullying.

The outcome of the Ofsted Inspection brought with it a new additional set of priorities for the remainder of 2015/16, as set out in the Priority Action Plan, devised to address Ofsted's findings from the 2015 inspection of Lambeth's Safeguarding Children Board. The priorities for LSCB action arising from the Improvement Board Priority Action Plan are:

1. Ensure that the LSCB is sufficiently independent from local authority children's services.
2. Agree a Business Plan for the remainder of 2015/16, ensuring this supports the overall Lambeth Improvement Plan and publishing the 2014/15 Annual Report.
3. Map governance arrangements across key strategic Lambeth partnerships to ensure that they influence and inform each others work.
4. Ensure that the operational sub-groups of the LSCB are firmly established, appropriately represented and effectively carry out the Board's work programme and all partners are actively engaged in the work of the Board and representatives at the right level regularly attend and contribute to the Board's working groups.
5. Ensure that all partners fully support the work of the Board through proportional contribution of resources, including financial contributions.
6. Ensure the LSCB Board has suitable and accurate multi-agency performance information – see work plan for Learning and Improvement Sub Group.
7. Implement a multi-agency audit programme – see work plan for Learning and Improvement Sub Group.
8. Ensure that all actions from serious case reviews are progressed in a timely manner – see work plan for Serious Case Review Sub Group.
9. Ensure that multi-agency safeguarding thresholds are clearly established on behalf of the Board and are understood and consistently applied by partners - see work plan for Learning and Improvement Sub Group.
10. Ensure that the Board effectively monitors and contributes to the development of safeguarding within early help services and services for looked after children and care leavers.
11. Ensure that multi-agency safeguarding training and the impact that this has on practice are rigorously evaluated – see work plan for Learning and Improvement Sub Group.

Proposed LSCB Structure (as at Sept. 2015)



3. Work Plan to address 2015/16 LSCB Improvement Priorities

The Work Plan below addresses those LSCB priorities not allocated to one of the Sub Groups.

Outcome	Actions	Top level Milestones	Timescales	Lead
Ensure that the LSCB is sufficiently independent from local authority children's services				
Effective and independent LSCB team	Complete a review of the Board's business unit structure and location	Note: Team relocated in Council structure and physical office location. Team staff structure agreed alongside budget for 2015/16	July 2015 Budget report to Sept. Board meeting.	Paul Curran, Independent Chair, LSCB supported by Maria Burton, LSCB Business Manager
Agree a Business Plan for the remainder of 2015/16, ensuring this supports the overall Lambeth Improvement Plan and publishing the 2014/15 Annual Report				
To evidence work undertaken during 2014/15.	Publish 2014/15 Annual Report	To be considered at Sept. Board meeting.	End September 2015	Paul Curran, Independent Chair, LSCB
A clear plan of activity agreed by all partners to improve the effectiveness of the LSCB.	Publish Business Plan for 2015/16	Sub Groups to develop work plans To be considered at Sept. Board meeting.	By 11 th September 2015 21 st September 2015	Maria Burton, LSCB Business Manager

Map governance arrangements across key strategic Lambeth partnerships to ensure that they influence and inform each others work				
Key strategic partnerships influence and inform each others work leading to improved outcomes for children	Map relationship between LSCB and key strategic groups and report to key strategic partnerships on way forward	Mapping to be completed Report taken to key strategic partnerships	October 2015 October 2015 – January 2016	Rebecca Eligon, Lambeth Council Head of Strategy and Equalities
Ensure that the operational sub-groups of the LSCB are firmly established, appropriately represented and effectively carry out the Board's work programme and all partners are actively engaged in the work of the Board and representatives at the right level regularly attend and contribute to the Board's working groups				
Structure to support identification of issues, making recommendations and taking action.	Review and refresh the terms of reference and membership of the sub groups, main Board and Executive Group to ensure they are consistent and able to drive forward improvement.	Agree membership of Executive Steering Group and Board Agree sub group structure including review of Terms of Reference and membership.	21 st September 2015 End November 2015	Paul Curran, Independent Chair, LSCB
Ensure that all partners fully support the work of the Board through proportional contribution of resources, including financial contributions				
Effective support for LSCB demonstrated	Budget for 2015/16 and 2016/17 to be agreed including contributions to be paid by partners.	Budget agreed 2015/16 contributions from partners requested 2015/16 contributions from partners paid	Budget report to September Board meeting. October 2015 December 2015	Paul Curran, Independent Chair, LSCB supported by Maria Burton, LSCB Business Manager

Ensure that the Board effectively monitors and contributes to the development of safeguarding within early help services and services for looked after children and care leavers				
Early Help services are effective in supporting children and young people achieve their full potential.	The LSCB to consider and monitor Early Help Services.	Consideration of annual update on the implementation of the Early Intervention Strategy	January 2016	Paul Curran, Independent Chair, LSCB supported by Stella Clarke
Young people and those looked after and leaving care achieve their full potential.	The LSCB to consider and monitor the outcomes achieved by looked after children and care leavers.	Production and consideration of Annual Report on Looked After Children	March 2016	Paul Curran, Independent Chair, LSCB supported by Jill Forrest
Recruit Independent Chair for Lambeth Safeguarding Children Board				
To lead an effective safeguarding children Board	Recruit new Board Chair	Advertise Recruitment process Induction process Commencement	October 2015 October – November 2015 January 2016 January 2016	Rebecca Eligon, Lambeth Council Head of Strategy and Equalities

4. Sub Group Work Plans

Learning and Improvement Sub-Group:

Chair: Ian Smith, Director of Lambeth Children's Social Care

Remit for sub- group: To bring together the four previous sub groups of Performance; Learning and Training; Policy and Procedures and Safer recruitment with the aim of developing an integrated approach to support a greater understanding, learning and development of services to children, young people and families within the London Borough of Lambeth.

A key focus for 2015/16 for this sub-group is to develop a robust integrated performance digest to monitor performance against local and national statistics, analyse information to evidence how we are achieving against agreed set of outcomes for children, young people and families. In addition to this the other priority is developing and implementing a multi-agency audit programme leading to improvements in practice and better outcomes for children.

Membership: The group is made up of a good cross section of key partners such as Health, Police and Local Authority children and adult's services.

Frequency of Meetings: The group will meet at least four times a year.

This sub group has organised its workload into three work streams with members of the Learning and Improvement sub group identified as leads. The work streams are:

1. Performance – Tim Weetman (Council Head of Performance)
2. Quality Assurance and Auditing – Marcella McHugh (Council Children's Social Care)/Avis Williams-McKoy (CCG)
3. Training and Development – Nicole Levy (Children's Social Care) pending appointment of LSCB Training and Development Manager

Performance:

The Board meeting in September 2015 will receive an update report proposing a set of indicators to make up the LSCB performance digest. By the November 2015 Board meeting data will be gathered and analysed for the Board's consideration.

Each Board meeting will consider the performance data of a key partner organisation in addition to reviewing the LSCB performance digest. This is to contribute to an understanding of the data captured by individual partner organisation's. The July 2015 Board meeting reviewed the Children's Social Care performance digest. The September Board will consider Metropolitan Police data and in November the King's College Hospital performance digest relating to safeguarding children.

The draft performance digest includes data around the following themes:

Understanding need
Safe from harm (including Child Exploitation / Missing)
Workforce and training
Board effectiveness
Early Help
Vulnerability
Neglect
Out-of borough
Domestic Abuse

Quality Assurance and Auditing:

The multi agency audit programme will recommence from autumn 2015, with Sandra Cornwall (subsequently Marcella McHugh from November 2015) and Avis McKoy-Williams taking a lead to revise the multi agency audit process, with the assistance of Andrea Watkins. The following audit programme was agreed by the Board in July 2015, with the first multi agency audit on the Application of Thresholds taking place in October 2015 and reporting to the November Board meeting.

Autumn

- The effectiveness and understanding of thresholds for assessment and services including step up and step down processes
- The effectiveness of multi-agency responses and arrangements in CSE cases.

January to March 2016

- How well cases involving neglect are dealt with including those where parents have learning difficulties.
- Section 47 investigations where the child already has a CP or CiN plan.
- To be identified by January 2016.

Training needs will be incorporated into the audit format in order to evidence the impact of training on practice.

Section 11 audits: it has been agreed that there will be no more Section 11 audits this year and a new approach will be developed by the Learning and Improvement sub group for 2016/17.

Training and development:

This work stream is currently being led by Nicole Levy, Service Manager, Lambeth Children's Social Care until the LSCB are able to recruit a Training and Development Manager.

It has been agreed that identification of training needs and evaluation should lie with the relevant Sub Group, however the assessment of the impact of training and overall coordination will sit with the Learning and Improvement Sub Group.

2015/16 Work Plan for Learning and Improvement Sub-Group				
Outcome	Actions	Top level Milestones	Timescales	Lead
Ensure the LSCB Board has suitable and accurate multi-agency performance information				

<p>Data set in use and evaluated for relevance and accuracy at agreed intervals and in line with official guidelines.</p>	<p>Develop multi agency data set (digest of performance indicators) for use by LSCB to challenge partners on areas of weak performance.</p>	<p>Initial development of data set</p> <p>First consideration of data</p> <p>Stabilisation of supply of data and finalisation of on going reporting arrangements</p>	<p>To report to September Board meeting.</p> <p>To report to November Board meeting</p> <p>March 2016</p>	<p>Ian Smith supported by Tim Weetman, Lambeth Council Head of Performance</p>
<p>Implement a multi-agency audit programme</p>				

<p>Audit findings to inform improvements in outcomes for children.</p>	<p>Develop and implement multi agency audit programme linking to programme of audits undertaken by the Council and other partners. Audits to lead to challenge on performance and responsive action.</p>	<p>Note: Audit programme agreed at July 2015 Board</p> <p>Application of thresholds audit</p> <p>Response to CSE cases audit</p> <p>Domestic Violence audit</p> <p>S47 audit</p> <p>Neglect audit</p>	<p>July 2015</p> <p>To report to Nov. 2015 Board meeting</p> <p>To report to Jan. 2016 Board meeting</p> <p>To report to March 2016 Board meeting</p> <p>To be completed by March 2016</p> <p>To be completed by March 2016</p>	<p>Ian Smith supported by Marcella McHugh and Avis McKoy-Williams</p>
<p>Ensure that multi-agency safeguarding thresholds are clearly established on behalf of the Board and are understood and consistently applied by partners</p>				

Children and families receive the appropriate level of service at the appropriate time	Develop and communicate information on thresholds.	Note: Thresholds document endorsed at July 2015 Board Briefing materials and training developed Audit application of thresholds across partner organisations	July 2015 November 2015 January 2016 To report to Nov. 2015 Board meeting	Ian Smith supported by Maria Millwood, Lambeth Council and CCG Director of Strategy and Commissioning (briefing) and Marcella McHugh and Avis McKoy-Williams (Audit)
Ensure that multi-agency safeguarding training and the impact that this has on practice are rigorously evaluated				
Frontline professionals receive relevant and high quality training leading to improved practice.	Safeguarding training rolled out to all partners	Attendance at training to be reviewed Training programme to be reviewed System for evaluating impact of training to be established including links to audit programme.	October 2015 October 2015 November 2015	Ian Smith supported by Nicole Levy (Children's Social Care) until LSCB Training and Development Manager recruited
Improve the quality of child protection practice				
Improvements in outcomes for children.	To be determined	To be determined	March 2016	Ian Smith

Child Exploitation Sub-Group:

Chair: Nick Collins, Met Police Chief Inspector

Remit for sub- group: The purpose of the group is to oversee a coordinated seamless response to the issue of Child Sexual Exploitation (CSE). The group will have the overview of the different strands of the strategy and the associated action plan.

The CE Sub-Group has the following key functions:

- a. Meet the aims and objectives of Lambeth's CSE Strategy.
- b. Share responsibility for the co-ordination of the CSE action plan, including monitoring the delivery of the CSE Action Plan.
- c. Scope the scale of the CSE problem within Lambeth by collecting and monitoring local data.
- d. Report to the LSCB on progress highlighting any specific barriers or areas of risk implementing the action plan.
- e. Raise awareness of CSE within agencies and communities.
- f. Encourage the reporting of concerns about CSE.
- g. Support the identification of training and awareness needs.
- h. Disseminate guidance and examples of good practice across all professions and sectors.

Membership: The Child Exploitation Sub Group has a broad range of sectors represented on it including the Police, Children's Social Care, and the health sector, Licensing, Housing and Public Health.

Frequency of Meetings: The Child Exploitation Sub Group has three meetings scheduled for 2015. The group has two working groups:

Preventing Exploitation – covering Female Genital Mutilation, online, radicalisation. Led by Nicole Levy, Children's Social Care

Protect – Child Sexual Exploitation, Missing, Gangs. Led by Cathy Henchion, Children's Social Care

Female Genital Mutilation. Led by Avis Williams-McKoy, Lambeth CCG.

These groups are meeting every 6-8 weeks

Police data to the end of May shows that Lambeth had the third highest level of allegations of Child Sexual Exploitation (CSE) in London (cumulatively based on suspicion and crime allegations). However, it has the highest number of interventions/disruptions and crime detections.

Police share missing information on a daily basis with CSC.

A priority for the group in 2015/16 is to understand the problem in Lambeth. Initially this has focussed on CSE; a problem profile based on CSC and police data was commissioned through Community Safety. This indicated that Lambeth's principal CSE issue was peer-on-peer abuse. It has become clear that the understanding of this problem is limited by under reporting; the group is mindful that this profile may change as reporting increases. A particular concern is the apparent gap in knowledge of CSE within Lambeth's significant LGBT community.

The group successfully bid to become part of the MsUnderstood Government funded programme. Its Lambeth Audit supports the problem profile, and focuses on the environmental factors that can be used to affect exploitation. The Chair has agreed a programme of work with the project, which is included in the Group's Work Plan.

2015/16 Work Plan for Child Exploitation Sub-Group				
Outcome	Actions	Milestone	Timescales	Lead
The Sub Group to function effectively to co-ordinate a seamless Lambeth response to Child Exploitation	Review Child Exploitation Sub Group	Commence review Conclude review Report review findings	October 2015 January 2016 February 2016	Nick Collins, Met Police Chief Inspector
Effective Strategy impacting on practice relating to Child Sexual Exploitation	Review of CSE strategy and policy, including risk assessment and tool kit	Commence review Conclude review Update Strategy	November 2015 January 2016 February 2016	Nick Collins, Met Police Chief Inspector

Impact on practice relating to Child Sexual Exploitation	MsUnderstood Delivery Plan Recommendation 6: Generate contextual data on the trends associated with peer on peer abuse	MsUnderstood to hold a workshop with the aim of establishing a process for information sharing across meetings. Agree how contextual data is to be shared with LSCB Review progress made	October / November 2015 November 2015 March 2016	Nick Collins, Met Police Chief Inspector
Preventing Exploitation Working Group				
Impact on practice relating to Child Sexual Exploitation	Delivery of training and awareness to enable action of a properly planned and coordinated local campaign targeting a wide range of organisations, communities and businesses	Plan campaign including funding Campaign to commence Evaluate campaign	To be determined	Nicole Levy, Children's Social Care

<p>To utilise community resources to keep young people safer in Lambeth</p>	<p>MsUnderstood Delivery Plan Recommendation 4: Engage with partners to develop routes for safe bystander intervention in the borough.</p>	<p>Promotion of initiative with key partners</p> <p>Work with neighbourhood services</p> <p>Referral pathways to be agreed</p> <p>Review progress made</p>	<p>October 2015 to February 2016</p> <p>March 2016</p>	<p>Nicole Levy, Children's Social Care</p>
	<p>Plan LGBT campaign with Stonewall</p>	<p>Do gap analysis of current activity</p> <p>Scope work required</p>	<p>January 2016</p> <p>March 2016</p>	<p>Nicole Levy, Children's Social Care</p>

<p>Improve outcomes for young men in relation to Peer on Peer abuse</p>	<p>MsUnderstood Delivery Plan Recommendation 5: Delivery of support package for services working with young men.</p>	<p>Identify three services to engage in delivery</p> <p>Hold workshop to review current interventions with boys and young men and generate information on current referral pathways</p> <p>Develop process for referral pathways to specialist HSB services</p> <p>Hold workshop to develop peer group interventions with young people at risk of abusing peers</p> <p>Service pilot peer group interventions</p>	<p>September 2015</p> <p>November 2015</p> <p>January 2016</p> <p>January 2016</p> <p>January – March 2016</p>	<p>Nicole Levy, Children’s Social Care</p>
<p>Protect Working Group</p>				

<p>Impact on practice relating to Child Sexual Exploitation</p>	<p>Use Intelligence and Analysis to improve the shared understanding of cases</p>	<p>Agree and promote CSE working protocol</p> <p>Audit practice against protocol</p> <p>Develop systems to share information across the Borough and capital</p> <p>Use intelligence and analysis to improve understanding of what tactics and approaches work best.</p> <p>Ensure those providing intelligence and evidence receive appropriate feedback</p> <p>Appoint a Criminal Data Analyst to co-ordinate the data and intelligence, to be based in Children's Services</p>	<p>To be determined</p>	<p>Cathy Henchion, Children's Social Care</p>
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Enhanced analysis and data regarding peer on peer abuse	Review MASE panel to ensure adequate problem solving by MASE on victims, offenders and locations.	Complete review	September 2015	Cathy Henchion, Children's Social Care
Increased understanding among key decision makers of issues around CSE	Insert CSE learning into induction training for Councillors and update current Councillors.	Plan learning Deliver update	To be determined	Cathy Henchion, Children's Social Care
Implement the CSE Strategy (key actions from CSE Strategy not already included in CE Sub Group Work Plan)				
Impact on practice relating to Child Sexual Exploitation	Write and implement multi agency action plan to minimise sexual exploitation	Establish leads for CSE in key agencies	To be determined	Child Exploitation Sub Group
	Disrupt CSE activity through work with Housing, Benefits and Licensing	To be determined	Marcella McHugh	Child Exploitation Sub Group / MASE
	Ensure effective multi agency training and support is provided to all partners and agencies within the Borough	To be determined	LSCB Training and Dev. Manager	Child Exploitation Sub Group

Impact on practice relating to Child Sexual Exploitation	Deliver an education programme to raise awareness amongst children and young people through universal services targeting the younger age range. This will link to the online safety strategy.	To be determined	To be determined	Child Exploitation Sub Group
	Develop a shared operating protocol outlining the multi-agency response to CSE once recognised and support strategies for victims and potential victims.	To be determined	To be determined	Child Exploitation Sub Group
	Develop new CSE Guidance setting out a shared risk assessment model and an integrated planning process	To be determined	To be determined	Child Exploitation Sub Group

Female Genital Mutilation Policy and Threshold				
To increase awareness and improve practice regarding FGM	Develop Female Genital Mutilation Policy and Threshold	Draft policy to CE Sub Group for approval Policy to LSCB for ratification Publish and commence communication plan	September 2015 November 2015 December 2015	Avis McKoy-Williams, Lambeth Clinical Commissioning Group
	Monitor implementation of actions agreed in FGM Policy	Add key agreed actions for 2015/16 to CE Sub Group Work Plan	November 2015	Avis McKoy-Williams, Lambeth Clinical Commissioning Group

Community Engagement Sub-Group:

Chair: Cathy Twist, Director of Education, Learning and Skills

Remit for sub- group: To ensure that the LSCB's safeguarding message is communicated to the wider community including all partners, voluntary groups, schools, faith groups, independent schools etc.

Membership: A broad cross section including a number of voluntary and community organisations, the Youth Offending Service, schools, the Metropolitan Police and Children's Social Care.

Frequency of Meetings: The group will meet at least four times a year.

The Community Engagement Sub Group currently has three Working Groups:

- Ensuring Children with Disabilities are kept safe (Lead: Graham Griffin, Schools Safeguarding)

The LSCB wants all children with disabilities and Special Educational Needs and Disabilities in Lambeth to be safeguarded effectively and achieve their full potential.

- Anti-Bullying Guidance (Lead: Stuart Boffin, School Inclusion Manager)

The LSCB wants all children in Lambeth to be free of bullying, whether in school, in the community or online.

- Ensuring safeguarding across all our communities (Lead: Andrea Klingel, Chance UK, Voluntary sector representative)

The LSCB wants all children growing up in their community, or who participate in the faith sector or voluntary sector to be kept safe.

Children with Disabilities:

The group has begun to look at all the services that may be accessed or available for children and young people with disabilities and how safeguarding information is communicated to these services and groups. They have looked at the Council's SEND 'Local Offer' website which summarises all that is on offer locally.

The key activities for this group are:

- The working group will need access to information that is currently given to these organisations
- Who checks the information? How is it monitored?
- How safeguarding information is shared and where is it?
- Is there training available?

- Is the child's voice heard? Do they know what to do/who to contact?
- Is there training and information for parents?

The sub-group will also support the work of the Safer Communities Working Group to scrutinise and monitor the information on the LSCB website to ensure that it is easily accessible and comprehensible to the various community groups.

Anti- Bullying:

A first draft of an Anti-Bullying Policy has been developed. This builds on the previous policy and has had contributions from schools, young people and the Police.

The group have completed updating an existing equalities impact statement and some materials and information have been added to the LSCB website.

The Anti-Bullying Guidance was updated in March 2015 and has been sent as a model policy to all schools.

Schools are sent out an annual safeguarding checklist which will be updated to include ensuring an anti-bullying policy is in place.

The group will be further developing the Guidance to include clarity on the links between CSE, radicalisation, gangs and bullying and guidance on the law and bullying.

Safer Communities:

An action plan has been created to ensure that the LSCB's safeguarding and safer recruitment messages get out in an easily accessible format to:

- Community groups
- Voluntary Sector
- Faith groups

The Working Group has looked at how best to communicate with each sector including articles in Lambeth Talk, the council website and posters in children's centres, community venues and schools. The group have identified the need to get feedback from children and young people themselves.

The approach is to develop an overarching communication campaign. This will include two types of posters/leaflet with a core message pointing out responsibility for a) anyone in the community and b) any group or organisation in Lambeth. The intention is that the general safeguarding posters/leaflets can be adapted to have a more targeted message such as a "Bullying" or

“Disabled children and/or children with learning difficulties” emphasis on the side of them.

The Working Group will also seek to ensure that the LSCB website provides clear, simple, updated and easily accessible information for any audience or organisation.

The Community Engagement Sub Group considers that the current arrangements for accessing safeguarding training are clunky to access and wish to make recommendations for improvements.

2015/16 Work Plan for Community Engagement Sub-Group				
Outcome	Actions	Milestone	Timescales	Lead
Children with Disabilities				
Children and their families will feel well informed regarding safeguarding issues	To review safeguarding information provided to the young person with a disability, their carers / families	<p>Agree remit for review</p> <p>Undertake review including exploring best practice from other areas</p> <p>Recommendations for improvements to Lambeth safeguarding information</p>	<p>By November 2015</p> <p>From November 2015 to end January 2016</p> <p>February 2016</p>	Graham Griffin, Schools Safeguarding

Anti-Bullying				
<p>Professionals to have access to clear Guidance and a Policy leading to improved practice in relation to bullying.</p>	<p>Develop a multi-agency Anti-Bullying Policy</p>	<p>Note: Anti-Bullying Guidance updated in March 2015</p> <p>Further update Guidance to promote clarity on the links between CSE, radicalisation, gangs and bullying and guidance on the law and bullying.</p> <p>Sub Group to agree Anti-Bullying Policy and submit to Board for ratification</p> <p>Key actions for 2015/16 from Anti Bullying Policy to be added to Work Plan</p>	<p>March 2015</p> <p>November 2015</p> <p>To go to November 2015 Board meeting</p> <p>November 2015</p>	<p>Stuart Boffin, School Inclusion Manager</p>
<p>Increase in public awareness of key anti-bullying message</p>	<p>Run an Anti-Bullying campaign across Lambeth</p>	<p>Plan campaign including funding</p> <p>Campaign to commence</p> <p>Evaluate campaign</p>	<p>October 2015</p> <p>November 2015</p> <p>March 2016</p>	<p>Stuart Boffin, School Inclusion Manager</p>

Safer Communities				
Increase in public awareness of key safeguarding message	Develop and run overarching safeguarding communications campaign	Plan campaign including funding Campaign to commence Evaluate campaign	By October 2015 November 2015 March 2016	Andrea Klingel. Chance UK
The web site will be an effective source of information for the public	Scrutinise and monitor the information on the LSCB website to ensure that it is easily accessible and comprehensible to the various community groups	Check online documents such as policies to ensure up to date and relevant. Check what documents might be missing Review current website and make recs for improvements Commission agreed improvements, subject to budget available Review revised website	By end September 2015 By end September 2015 From October 2015 November 2015 January 2016	Andrea Klingel. Chance UK

<p>Professionals and the public can easily access safeguarding training leading to increased uptake</p>	<p>Improve access to training</p>	<p>Undertake review of training access including exploring best practice from other areas</p> <p>Make recommendations for improvements</p>	<p>October 2015</p> <p>November 2015</p>	<p>Andrea Klingel. Chance UK</p>
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Serious Case Review Sub-Group

Chair: Malcolm Ward, Independent Consultant

Remit for sub- group: The SCR Sub Group is commissioned by, and reports to, the LSCB.

The Sub Group's role is to consider if cases referred to it meet the threshold criteria for SCRs as set out in Regulation 5 of the Local Safeguarding Children Boards Regulations 2006 as amplified in the Guidance on SCRs in Working Together 2015. If an SCR or other form of case review is agreed the SCR Sub Group will recommend its terms of reference, methodology and whether it requires independent authorship, the make-up of the SCR Panel which will lead the review process and governance of the SCR.

The SCR Sub Group will hold responsibility for monitoring the progress of reviews until their completion and on completion quality assuring the final draft of the review before it is shared with the LSCB for endorsement and adoption.

Membership: Core membership of the Sub Group includes representatives from the LSCB, the health sector, the Police and Children's Social Care. Supplementary members, who attend when required, include the Youth Offending Service and Probation.

Frequency of Meetings: The Sub Group meets on a bi-monthly basis, five times a year.

2015/16 Work Plan for Serious Case Review Sub-Group				
Outcome	Targets	Milestone	Timescales	Lead
Lessons from Serious Case reviews influence practice and improve outcomes for children	Review outstanding SCR actions	Monitor Child H and Child I action plans until all actions completed.	From July 2015 Board	Malcolm Ward, Independent Chair SCR Sub Group
	Develop SCR tracker	New tracker to be developed Use new tracker to monitor action plan	September 2015 From publication of Child J action plan	Malcolm Ward, Independent Chair SCR Sub Group

	Complete SCR for Child J	Agree draft review Commission communications plan Publish	By end October 2015 September 2015 To be determined dependent upon Coroner	Malcolm Ward, Independent Chair SCR Sub Group
	Complete Learning and Improvement Reviews and disseminate	Summary reports and lessons available for dissemination	January 2016	Malcolm Ward, Independent Chair SCR Sub Group

Child Death Overview Panel Sub-Group

Chair: Abdu Mohiddin, Consultant in Public Health

Remit for sub- group: This is a joint Lambeth and Southwark Panel. CDOP is made up of 2 panels; the main CDOP and the Neonate panel. These Panels together seek to:

- Review each child death (except still births and planned terminations of pregnancy) of children normally resident in the Borough of Southwark/Lambeth
- Understand the cause of death and assess whether the death was preventable.
- Learn lessons about the incidence and causes of child death in the borough in order to establish if there are any trends
- Learn any lessons about the professional and agency responses to child deaths
- Disseminate lessons and make recommendations to the LSCB and member agencies on actions to take to prevent child deaths including amending professional guidance/protocols or procedures, raising staff awareness and community awareness campaigns
- Use the rapid response process to review unexpected child deaths
- Publish an annual report of the review of child deaths to LSCB's.

Membership: The Panel is Chaired by Public Health and includes representatives from the health sector (acute and community), Southwark and Lambeth Children's Social Care, with the Police attending as required.

Frequency of Meetings: The Sub Group meets on a bi –monthly basis, five times a year.

2015/16 Work Plan for Child Death Overview Panel Sub-Group				
Outcome	Actions	Milestone	Timescales	Lead
CDOP able to operate in effective and efficient way	To agree future support arrangements including funding.	Agree funding for 2015/16	October 2015	Abdu Mohiddin, Consultant in Public Health
		Recruitment	November 2015	
		Implement	December 2015	

To support scrutiny of the work of the CDOP and disseminate recommendations and lessons learnt	Production of CDOP Annual Report	Complete Annual Report Present Annual Report to LSCB	End September 2015 November 2015 Board	Abdu Mohiddin, Consultant in Public Health
To improve practice and reduce child deaths	CDOP and Neonate Panel to review cases and set out any lessons learnt	Cases allocated and considered	Bi-monthly for CDOP and three meetings for Neonate Panel	Abdu Mohiddin, Consultant in Public Health
To improve practice and reduce child deaths	Analysis of Sickle Cell deaths and activity data	Analysis Report produced	July-October 2015 October 2015	F2 Doctor
CDOP able to operate in effective and efficient way	Address backlog of cases awaiting consideration	Develop plan to address backlog Initiate plan Monitor progress on addressing backlog	December 2015 January 2016 March 2016	Abdu Mohiddin, Consultant in Public Health
	Statutory data return to DFE	Submit statutory return	April 2016	Abdu Mohiddin, Consultant in Public Health

Health Network

Chair: Maria Millwood, Director Strategy and Commissioning Children

The Health Network was formed in 2015 but as a result of re-consideration of Sub Group reporting to the LSCB it was proposed that the Network should no longer hold sub group status but instead have a dotted line relationship. This would enable the Network to continue to promote effective partnership working across the health sector and for the continuation of the Safeguarding and Looked After Children Group that provides assurance within the Clinical Commissioning Group.

Joint Safeguarding Children and Adults Sub-Group

Consideration is underway regarding the merits of forming a new Sub Group to bring together work regarding the safeguarding of children and adults. The type of issue that such a Sub Group might consider includes the impact of domestic violence, mental health and substance misuse on children and young people.

LSCB Team

Maria Burton Seconded to LSCB	LSCB Business Manager from July 2015
Vacant. Post holder on secondment	Training and Development Manager
Andrea Watkins (Agency)	Policy and Performance Officer until September 2015
Alison Mills-Clarke (Agency)	Voluntary and Community Sector and Policy and Performance Officer until August 2015
Sandra Fernandes Seconded to LSCB	Administrative Officer until November 2015
Samantha Kamara Seconded to LSCB	Administrative Officer until November 2015